



Inclusion Policy

(Introduced and approved on 23 November 2022. Review date: November 2023)

1 Position

The Western Australian Clay Target Association Inc. (WACTA Inc.) strives to eliminate discrimination by age, gender, religion, cultural background, sexual orientation, disability (within legal and safety requirements), or geographical location. This position helps ensure clay target shooting is inclusive and harmonious, where all are treated equitably and fairly and are able to reach their full potential with dignity and respect.

2 Purpose

Inclusive participation is about recognising differences between individuals, and is achieved when all participants feel engaged, welcomed and provided with practical opportunities to participate.

WACTA Inc. recognises that there are differences between individuals, and understands that all participants need to feel engaged, welcomed and provided with practical opportunities to participate. For clay target shooting to flourish and grow in WA there needs to be continual evolution and implementation of practical strategies to make environments fair, safe and inclusive for all.

WACTA Inc. has a focus on increasing participation rates amongst the following low-participation groups; Aboriginal people, people from culturally and Linguistically Diverse backgrounds, People with disability, Youth, Seniors, Women.

3 People with Disabilities

Clay target shooting is an inclusive sport and WACTA Inc. encourages and supports any individual with a disability to actively engage in the sport of clay target shooting (within legislative and safety requirements).

Clay target shooting involves the use of all faculties, encouraging individuals to focus on and utilize intellectual motor neuron capabilities, physical mobility, vision improvement and control, all of which are necessary to undertake hitting targets.

Individuals with disabilities are encouraged to strive for goals, similar to all other able-bodied members both in practice and competition. There are identified competitive pathways that able-bodied and disabled individuals can progress through, with limited access at international level for disabled individuals.



Clay Target shooting provides inclusion in a very different sport that produces positive outcomes through the coaching system and by member interaction.

4. Implementation

WACTA Inc. works collaboratively with the Department of Local Government, Sport and Cultural Industries (DLGSC) and other sports entities to deliver inclusive participation strategies, programs and services that provide WACTA Inc.'s members with opportunities to feel engaged, welcomed and to practically participate in sport and recreation.

WACTA Inc.:

- advocates for inclusive sport environments;
- facilitates relationships between affiliated clubs, members and sports agencies;
- raises awareness regarding inclusion in clay target shooting within the Association and the community;
- Seeks to identify inclusion development strategies in their strategic and operational plans.